

**POS Gold 2500** 

Coverage Period: 01/01/2019 - 12/31/2019

Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>arisehealthplan.com</u> or call 1-800-332-6285. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> /or call 1-800-332-6285 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$2,500.00 / Covered Person or \$5,000.00 / Family; For non-participating <u>providers</u> : \$5,000.00 / Covered Person or \$10,000.00 / Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services, office visits and prescription drugs purchased from a pharmacy are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For participating providers: \$7,900.00 / Covered Person or \$15,800.00 / Family; For non-participating providers: \$15,000.00 / Covered Person or \$30,000.00 / Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://secure.wecareforwisconsin.com/visitors/find_a_doctor/">https://secure.wecareforwisconsin.com/visitors/find_a_doctor/</a> or call 1-800-332-6285 for a list of <a href="network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before you get services</u>.</u>
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35.00 copayment / office visit and 20% coinsurance for other outpatient services; deductible does not apply to the office visit charge	50% coinsurance	\$0 copayment / telehealth visit charge with our approved telehealth provider  \$10.00 copayment / office visit charge for a participating convenient care clinic visit  \$35.00 copayment / visit for participating chiropractor
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$55.00 copayment / office visit and 20% coinsurance for other outpatient services; deductible does not apply to the office visit charge	50% coinsurance	None
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. You also have no charge for immunizations provided by a non-participating provider.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	Certain genetic tests and high-technology imaging may require prior authorization.
ii you iiave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	Benefits may not be payable if you do not obtain prior authorization.
If you need drugs to treat your illness or condition	Generic drugs	\$15.00 copayment / prescription (retail) & \$37.50 copayment / prescription (home delivery)	Not covered	Preferred generic drugs are no charge.  The <u>deductible</u> does not apply to drugs purchased from a pharmacy.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
More information about prescription drug coverage is available at https://secure.wpsic.com/sales-	Preferred brand drugs	\$40.00 <u>copayment</u> / prescription (retail) & \$100.00 <u>copayment</u> / prescription (home delivery)	Not covered	Covers up to a 30-day supply retail / 90-day supply home delivery.  If brand dispensed when generic available, you are responsible for the dollar amount	
materials/files/31712 ind ividual-small-group-formulary.pdf	Non-preferred brand drugs	\$70.00 copayment / prescription (retail) & \$175.00 copayment / prescription (home delivery)	Not covered	difference between brand and generic. Drugs provided by an entity other than a pharmacy require prior authorization. Benefits may not be payable if you do not obtain prior authorization.	
	Specialty drugs	30% coinsurance / prescription (retail & home delivery)	Not covered	Specialty drugs are always limited to a 30-day supply. Specialty drugs require prior authorization. Benefits may not be payable if you do not obtain prior authorization.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	None	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	None	
If you need immediate	Emergency room care	\$375.00 copayment / emergency room charge and 20% coinsurance for other emergency room services; deductible does not apply to the emergency room charge	\$375.00 copayment / emergency room charge and 0% coinsurance for other emergency room services; deductible does not apply to the emergency room charge		
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance		
	<u>Urgent care</u>	\$35.00 <u>copayment</u> / urgent office visit and 20%	\$35.00 copayment / urgent office visit and 20%	Urgent care professional charges may be subject to the \$55.00 specialist office visit copayment depending on the specialty of the physician providing treatment.	

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		coinsurance for other urgent care services; deductible does not apply to the urgent office visit charge	coinsurance for other urgent care services; deductible does not apply to the urgent office visit charge	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Non-emergent inpatient hospital stays require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
stay	Physician/surgeon fees	20% coinsurance	50% coinsurance	Non-emergent inpatient hospital stays require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35.00 copayment / therapy office visit and 20% coinsurance for other outpatient services; deductible does not apply to the therapy office visit charge	50% coinsurance	Non-emergent inpatient hospital stays require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
	Inpatient services	20% coinsurance	50% coinsurance	
If you are pregnant	Office visits	\$35.00 copayment / office visit and 20% coinsurance for other outpatient services; deductible does not apply to the office visit charge	50% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Non-emergent inpatient hospital
	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	stays require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	
If you need help	Home health care	20% coinsurance	50% coinsurance	Coverage is limited to 60 visits/year
recovering or have other special health needs	Rehabilitation services	\$35.00 copayment / therapy office visit and 20% coinsurance for other outpatient services;	50% coinsurance	Rehabilitation services: Coverage is limited to 20 visits/year for physical therapy; 20 visits/year for

		What You	Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		deductible does not apply to the therapy office visit charge		occupational therapy; and 20 visits/year for speech therapy. Habilitation services:
	Habilitation services	\$35.00 copayment / therapy office visit and 20% coinsurance for other outpatient services; deductible does not apply to the therapy office visit charge	50% coinsurance	Coverage is limited to 20 visits/year for physical therapy; 20 visits/year for occupational therapy; and 20 visits/year for speech therapy.
	Skilled nursing care	20% coinsurance	50% coinsurance	Coverage is limited to 30 days per confinement in a skilled nursing facility. Non-emergent admissions require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
	Durable medical equipment	20% coinsurance	50% coinsurance	Coverage is limited to a single purchase of a type of durable medical equipment every three years.  Prior authorization required for:  • All CPAP purchases and rentals  • Purchases over \$1,000  • All other rentals as stated on our website Benefits may not be payable if you do not obtain prior authorization.
	Hospice services	20% coinsurance	50% coinsurance	Hospice services require prior authorization. Benefits may not be payable if you do not obtain prior authorization.
if	Children's eye exam	No charge	Not covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses/year.
dental of eye cale	Children's dental check-up	Not covered	Not covered	No coverage for dental check-ups.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery

- Dental Care
- Infertility Treatment
- Long Term Care
  - Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for the U.S. Department of Labor, Employee Benefits Security Administration 1-866-444-3272 or www.dol.gov/ebsa, or the Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Arise Health Plan at 1-800-332-6285. You may also contact your state insurance department at 1-800-236-8517 or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

Specialist copayment \$2,500.00

Hospital (facility) coinsurance 20%

Other coinsurance 20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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## In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$2,500.00	
Copayments	\$100.00	
Coinsurance	\$1,400.00	
What isn't covered		
Limits or exclusions	\$10.00	
The total Peg would pay is	\$4,010.00	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible
 Specialist copayment
 Hospital (facility) coinsurance
 Other coinsurance
 20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost
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# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$100.00	
Copayments	\$2,190.00	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,290.00	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,500.00
■ Specialist copayment	\$55.00
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$1,900.00
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## In this example, Mia would pay:

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Cost Sharing		
\$1,300.00		
\$520.00		
\$0		
What isn't covered		
\$0		
\$1,820.00		